

DFC - CMC - 10



DEPARTMENT OF THE NAVY

(b)(6), (b)(7)(c)

IN REPLY REFER TO:

1616
Ser N00/035
9 Aug 18

FOURTH ENDORSEMENT on (b)(6), (b)(7)(c) tr 1621 Ser (b)(6), (b)(7)(c) /090
of 31 Jul 18

From: (b)(6), (b)(7)(c)

To: Commander, Navy Personnel Command (PERS-832)

Subj: DETACHMENT FOR CAUSE ICO CMDCM (b)(6), (b)(7)(c) USN

1. Forwarded, concurring with request to detach for cause.

2. My point of contact in this matter is LCDR (b)(6), (b)(7)(c) JAGC, USN, Staff Judge Advocate, who may be reached by email at (b)(6), (b)(7)(c) or by phone at (b)(6), (b)(7)(c)

(b)(6), (b)(7)(c)

Copy to: (b)(6), (b)(7)(c)



DEPARTMENT OF THE NAVY

(b)(6), (b)(7)(c)

1616
Ser N00/117
8 Aug 18

THIRD ENDORSEMENT of (b)(6), (b)(7)(c) ltr 1621 of 31 Jul 18

From: (b)(6), (b)(7)(c)

To: Commander, Navy Personnel Command (PERS 832)

Via: (b)(6), (b)(7)(c)

Subj: DETACHMENT FOR CAUSE ICO CMDCM (b)(6), (b)(7)(c) USN

1. Forwarded, concurring with recommendation to detach member for cause.
(b)(6), (b)(7)(c)



DEPARTMENT OF THE NAVY
(b)(6), (b)(7)(c)

1621

Sei (b)(6), (b)(7)(c) 093

8 Aug 18

SECOND ENDORSEMENT on CMDCH (b)(6), (b)(7)(c) **USN, ltr dtd 6 Aug 18**

From: (b)(6), (b)(7)(c)

To: Commander, Navy Personnel Command (PERS-832)

Via: (1) (b)(6), (b)(7)(c)
(2)

Subj: DETACHMENT FOR CAUSE ICO CMDCH (b)(6), (b)(7)(c) **USN**

1. Forwarded.

(b)(6), (b)(7)(c)

Copy to:
CMDCH (b)(6), (b)(7)(c)

6 Aug 18

FIRST ENDORSEMENT of (b)(6), (b)(7)(c)

ltr dtd 31 Jul 18

From: CMDCM (b)(6), (b)(7)(c) USN
To: Commander, Navy Personnel Command (PERS-832)
Via: (b)(6), (b)(7)(c)

Subj: DETACHMENT FOR CAUSE ICO CMDCM (b)(6), (b)(7)(c) USN

1. I have served honorably and have had an exemplary career for just under (b)(6), (b)(7)(c) [have been and will continue to be a model of what the Navy expects from its Sailors as I did prior to this incident. As was stated in this Detach For Cause recommendation, I have been the Command Master Chief onboard (b)(6), (b)(7)(c) for just over three years. In that time the crew completed almost every major assessment that a ship is required to go through, and she performed well above the Navy average in every endeavor. While I do not intend to take credit for these events, as it was the crews hard work and determination that made these scores possible, I do believe that I played a pivotal role in leading them through the tough times; instilling a drive not only to succeed but excel. I was set to transfer one day after the incident. The recommendation to detach for cause was not necessary as I would have been transferring anyway. This incident has in no way taken my knowledge, drive, or passion to succeed away. If anything it has given me an opportunity to overcome adversity, to continue to show Sailors that you can get past any obstacle, and that you should not be judged based on one mistake. I understand that my position in the TRIAD is revered and requires me to be upheld to the highest standards; however, removing my NEC will without question force me to retire. I respectfully request you review my entire career and take into account all of the good that I have been able to do for, and with the Navy, and consider allowing me to continue on that same path as I know without a doubt that I have more to give.

(b)(6), (b)(7)(c)



DEPARTMENT OF THE NAVY
(b)(6), (b)(7)(c)

1621
Se (b)(6), (b)(7)(c) 090
31 Jul 18

From (b)(6), (b)(7)(c)

To: Commander, Navy Personnel Command (PERS-832)

Via: (1) CMDCN (b)(6), (b)(7)(c) JSN

(b)(6), (b)(7)(c)

Subj: DETACHMENT FOR CAUSE ICO CMDCN (b)(6), (b)(7)(c)

JSN

Ref: (a) MILPERSMAN 1616-010

Encl: (1) (b)(6), (b)(7)(c)

Arrest Report

(2) NJP Documentation

(3) NEC Removal Request

1. Per reference (a), I request CMDCN (b)(6), (b)(7)(c) USN be detached for cause from (b)(6), (b)(7)(c) by reason of misconduct.

2. Enclosure (1) is the (b)(6), (b)(7)(c) report detailing the arrest of CMDCN (b)(6), (b)(7)(c) for Driving Under the Influence of Alcohol. On 2018, CMDCN (b)(6), (b)(7)(c) was pulled over by (b)(6), (b)(7)(c) for crossing the fog lines in addition to speeding. He was not involved in an accident. He was given a breathalyzer test and registered a blood alcohol content level of .120, above the legal limit of .08. Upon completion of the field sobriety test, he was arrested and transported to the (b)(6), (b)(7)(c) Jail. Driving Under the Influence is a violation of the Uniform Code of Military Justice (UCMJ), Article 111 - Drunken or Reckless Operation of a Vehicle. As a member of the Command Triad, the Command Master Chief (CMC) is a visible position that is held to a higher standard which carries greater responsibility. CMDCN (b)(6), (b)(7)(c) conduct is not representative of how a CMC should conduct himself. As a result of his demonstrated lack of judgment, I have a loss of confidence in his ability to enforce standards onboard (b)(6), (b)(7)(c) as the CMC.

3. CMDCN (b)(6), (b)(7)(c) has been assigned to (b)(6), (b)(7)(c) since (b)(6), (b)(7)(c) 2015. He is currently assigned TAD to (b)(6), (b)(7)(c) pending the results of this detachment for cause request. CMDCN (b)(6), (b)(7)(c) was scheduled to detach on 8 June 2018 and had already turned over duties to the acting Command Master Chief (Senior Enlisted Advisor) on 6 June 2018. The prospective CMC arrives on 17 August 2018. As a result of his arrest, CMDCN (b)(6), (b)(7)(c) orders (b)(6), (b)(7)(c) were cancelled.

4. CMDCN (b)(6), (b)(7)(c) was found guilty at Commanding Officer's Non-Judicial Punishment for violation of UCMJ Article 111 and issued a Punitive Letter of Reprimand as detailed in enclosure (2).

Subj: DETACHMENT FOR CAUSE ICO CMDCT

(b)(6), (b)(7)(c)

USN

5. I do not intend to initiate an Administrative Separation for misconduct. CMDCT (b)(6), (b)(7)(c) has given (b)(6), (b)(7)(c) of faithful service and this is the first event of its kind for him. Throughout his career, he made a positive impact on the Sailors and mission readiness. Given his sustained superior performance onboard, I believe he can provide value to another command in a non-CMC role and recommend him for retention. I have, however, requested his NEC be removed as detailed in enclosure (3). With his NEC removed, I understand he will be converted back to his old rate and go before the Senior Enlisted Retention Board. I expect he will be denied and forced to retire.

6. I have given a copy of this request to CMDCT (b)(6), (b)(7)(c) on this date and have informed him that this request may be filed in his official record. CMDCT (b)(6), (b)(7)(c) was also informed that he has the right to submit a written statement and has 10 days until 12 August 2015 to do so.
(b)(6), (b)(7)(c)